COLLEGE OF
LICENSED PRACTICAL NURSES
OF ALBERTA

2019 - 2022
STRATEGIC PLAN

OUR MANDATE

To regulate and lead the profession in a manner that protects and serves the public through excellence in Practical Nursing.

OUR VISION

Influencing a quality person-centred system through regulatory excellence.

OUR MISSION

Licensed Practical Nurses (LPNs) are progressive nursing professionals who provide safe, competent and ethical person-centred care in collaboration with clients, families and other providers.
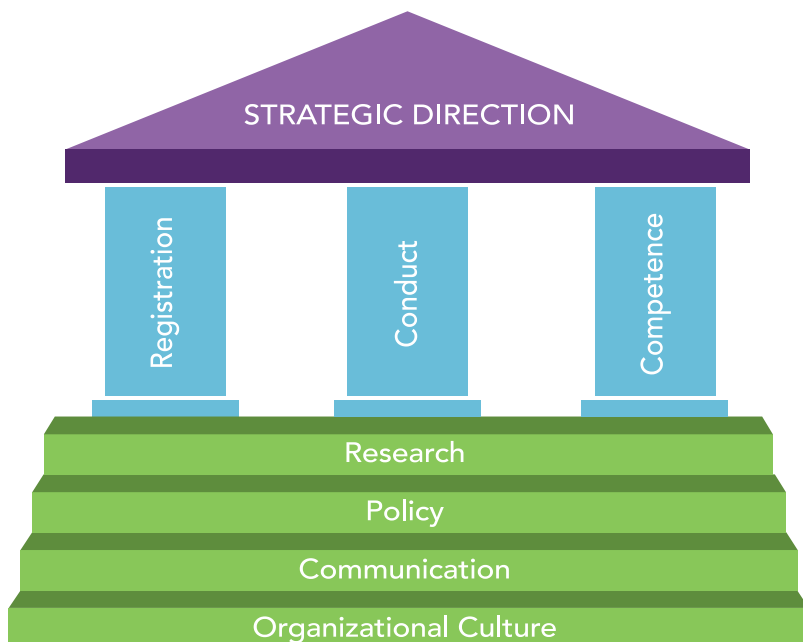
The College of Licensed Practical Nurses of Alberta (CLPNA) is the professional regulatory body for Licensed Practical Nurses. The CLPNA is responsible to govern the profession in a manner that protects and serves the public interest.

Strategic Direction

The CLPNA is a progressive regulatory body actively pursuing regulatory excellence, strengthening processes through the use of best evidence, and consistently ensuring procedural fairness and transparency, while remaining efficient and cost effective.

The CLPNA builds partnerships and coalitions that anticipate and are responsive to the health needs of society. The CLPNA provides a strong foundation for Licensed Practical Nurses to provide safe, competent, and ethical person-centred care, so every experience with a Licensed Practical Nurse positively impacts the personal health journey of Albertans.

STRATEGIC DIRECTION

Registration

Conduct

Competence

Research

Policy

Communication

Organizational Culture

Three-Year Business Plan (2019-2022)

The CLPNA achieves the strategic direction through the core regulatory functions of registration, conduct, and competence. These core functions are supported by a foundation of research, policy, communications, and an organizational culture committed to continuous improvement.

⬤ Core Function 1: Registration

Committed to excellence in registration standards.

1.1 Ensure registration processes uphold procedural fairness, transparency and consistency.
1.2 Develop guidelines to enhance decision making.
1.3 Incorporate technology to advance registration processes.

⬤ Core Function 2: Conduct

Enforcing standards of professional practice.

2.1 Facilitate LPN understanding of legislation, regulation, professional standards and ethics.
2.2 Enhance tools and resources to support LPN practice.
2.3 Ensure complaints processes uphold procedural fairness, transparency and consistency.

⬤ Core Function 3: Competence

Establishing and upholding standards to support competence.

3.1 Prepare LPNs to meet the changing needs of the health system.
3.2 Facilitate LPN access to resources that support continuing competence.
3.3 Explore and implement processes to evaluate competence.

● Supporting Function 1: Research

- Lead and collaborate on research to support regulatory excellence and the creation of knowledge on LPN practice.

● Supporting Function 2: Policy

- Create evidence informed policy to support regulatory processes.

● Supporting Function 3: Communication

- Facilitate responsive and relevant communication with the public, LPNs, and stakeholders.

● Supporting Function 4: Organizational Culture

- Create a productive environment built on trust, respect, safety, collaboration and a commitment to continuous improvement and fiscal responsibility.

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