Continuing Competence Program (CCP) Audit Rubric

This tool is designed to guide and assist Licensed Practical Nurses with the submission of their CCP Audit for review. This tool provides criteria of acceptable and unacceptable levels of performance for each learning component.

AREA OF FOCUS	CRITERIA	
	Meets Requirements of CCP Audit	**Does Not Meet Requirements of CCP Audit**
Standard	Describes the standard in which the learning occurred.	Does not describe the standard in which the learning occurred.
Indicator	Describes the indicator in which the learning occurred.	Does not describe the indicator in which the learning occurred.
Describe the specific learning activity and how it fits with your selected standard and indicator.	A detailed summary of the learning activity is provided (maximum of 2,000 characters or 350 words). The description demonstrates alignment, and connection to the learning goal is clear. Topics to consider as you summarize your learning: • Describe your learning and how learning supports competent nursing practice. • Describe any changes you made or any learning you applied to your practice. • Describe two things you tried or did differently because of this learning. • Describe how this learning changed how you interact with the healthcare team.	A detailed summary of the learning activity is not provided, or the description does not demonstrate alignment and/or a clear connection to the learning goal. Information provided is plagiarized/copied verbatim from course description and/or book. Audit question is not answered.
Was the learning complete or partially complete?	The learning activity was declared as complete or partially complete at the last registration renewal.	The learning activity was declared as complete or partially complete at the last registration renewal, but there is no evidence or documentation verifying learning occurred.

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How was the learning completed?	The response provided verifies the learning activity was completed in the registration year under review.	The response provided does not align with the learning activity verification.
Month Completed	The month matches date on verification of learning documentation provided.	The date on verification of learning documentation does not match the month in which the learning occurred.
How has this learning maintained and/or changed your nursing knowledge?	Response provides at least one specific example of how the learning maintained and/or changed nursing knowledge.	Response does not provide at least one specific example of how the learning maintained and/or changed nursing knowledge.
How has this learning impacted your practice or how will it impact your practice in the future?	Response provides at least one specific example of how the learning impacted nursing practice or will impact practice in the future.	Response does not provide at least one specific example of how the learning impacted nursing practice or will impact practice in the future.
How did your thinking and/or behavior change as a result of the learning?	Response provides at least one specific example of how thinking/behavior changed as a result of the learning that is clear, concise and understandable. Consider: • Did you make any changes or apply learning to your practice? • What was easiest to change? Why? • Are there barriers to making the changes that you would like to make? • What could help you to make changes?	Response does not provide at least one specific example of how thinking/behavior changed as a result of the learning.

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	Meets Requirements of CCP Audit	Does Not Meet Requirements of CCP Audit

Verification/proof of learning	• Verification/proof of learning aligns with learning goal
	• Completion date of learning included if applicable
	• Acceptable proof of learning submitted:
	   ○ Certificate: including date of previous registration year or current audit year as per the HPA
	   ○ Book: picture of book cover and chapter/section of book that meets the learning goal
	   ○ Websites: picture of specific web page used as learning
	   ○ activity and related to detailed summary of learning
	   ○ College/university education: transcript—official or
	   ○ unofficial, learning partially or fully completed, dates
	   ○ match audit year
	   ○ Committee involvement: provide copy of agenda, copy of meeting/project minutes within audit year
	   ○ Conference: certificate, attendance record, picture of
	   ○ presentation slide or presenter
	   ○ Employer: certificate, evaluation (skills day is too broad—must provide further proof/documentation)
	   ○ Videos/webinars: confirmation of registration/attendance, screenshot of video/slide presentation
	   ○ Journal article: copy of journal article that aligns with learning goal
	   ○ Internet: screenshot of website/web page applicable for completing specific learning goal
	   ○ Podcasts: screenshot of the podcast/episode information.
	   ○ Letter from educator/employer/colleague verifying learning goal met
	   ○ Brochure/booklet outlining new knowledge or application of new equipment
	
	Note: All letters should be on company letterhead with signature of designate (title/contact information). Email messages are considered electronic letters and require the same criteria.
		• Does not match Learning Objective(s) and/or Learning Plan under audit review
		• Not clear if mandatory learning has been completed or goal has been met
		• Dates on certificate not in previous registration or current audit year
		• Verification of Learning not submitted
		• Web link(s) not accepted