



## COUNCIL MEETING

**DATE: March 6 & 7, 2025 @0900hrs**  
**CLPNA Office 13163 146 Street, Edmonton**

### Public Agenda

*Items are related to Regulatory Governance and Council Administration*

<b>1.</b>	<b>Call to Order</b>
<i>As an act of reconciliation and gratitude, the CLPNA would like to acknowledge the traditional territories where we work and learn. The CLPNA regulates the practice of practical nursing on Treaty 6,7, and 8 territories. We respect the histories, languages, and cultures of First Nations, Metis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our community and whose ancestors have taken care of the land for centuries.</i>	
<b>2.</b>	<b>Adoption of the March Agenda</b>
<b>3.</b>	<b>Declaration</b> <ul style="list-style-type: none"> <li>Conflict of Interest</li> </ul>
<b>4.</b>	<b>Approval of Minutes</b> <ul style="list-style-type: none"> <li>December 5 &amp; 6, 2024 minutes (motion was approved via email)</li> </ul>
<b>5.</b>	<b>Required Approvals Agenda *</b>
<b>5.1.</b>	Portage College Program Approval
<b>5.2.</b>	CPNRE – Fee Increase
<b>5.3.</b>	Health Care Aide Standards – Carrie Waggott <ul style="list-style-type: none"> <li>a) Standards of Practice for Health Care Aides</li> <li>b) Standards of Practice on Professional Boundaries</li> <li>c) Standards of Practice on Cultural Safety &amp; Cultural Humility</li> <li>d) Standards of Practice on Restricted Activities and Supervision Requirements</li> <li>e) Standards of Practice on Sexual Abuse, Sexual Misconduct, and FGM</li> <li>f) Standards of Practice on the Use of the HCA Protected Title</li> </ul>
<b>6.</b>	<b>Regulatory Items<sup>†</sup></b>
<b>6.1.</b>	Health Care Aide presentation - Tamara Richter <ul style="list-style-type: none"> <li>CLPNA Journey to Regulation</li> <li>HCA – Code of Ethics – For Information Only</li> <li>HCA – Entry Level Competency – For Information Only</li> </ul>
<b>7.</b>	<b>Monitoring CEO Performance<sup>‡</sup></b>
<b>7.1.</b>	EL 1 – Treatment of Staff
<b>7.2.</b>	EL 5 – Treatment of Members and Public
<b>7.3.</b>	EL 9 – Amendments to HPA, Regulations or Bylaws
<b>7.4.</b>	EL 11 – Ethical Conduct
<b>7.5.</b>	EL 3 – Financial Condition <ul style="list-style-type: none"> <li>Audited Financial presentation - KBH</li> </ul>
<b>8.</b>	<b>Governance Process items<sup>§</sup></b>
<b>8.1.</b>	CLPNA – Annual Report
<b>8.2.</b>	Standards of Practice Consultation Process
<b>8.3.</b>	Governance Committee Terms of Reference
<b>8.4.</b>	EL – General Executive Constraint
<b>8.5.</b>	EL 1 – Treatment of Staff

<b>8.6.</b>	EL 5 – Treatment of Registrants and public
<b>8.7.</b>	EL 7 – Communication and Support to Council
<b>8.8.</b>	EL 8 – Development of Standards
<b>8.9.</b>	EL 9 – Amendments to HPA, Regulations or Bylaws
<b>8.10.</b>	EL 11 – Ethical Conduct
<b>8.11.</b>	GP – Governance Process Policy
<b>8.12.</b>	GP 1 - Governance Style
<b>8.13.</b>	GP 2 – Council Role Contributions
<b>8.14.</b>	GP 3 – Presidents Role
<b>8.15.</b>	GP 4 – Council and Committee Principles
<b>8.16.</b>	GP 5 – Council and Committee Expenses
<b>8.17.</b>	GP 7 – Investment in Governance
<b>8.18.</b>	GP 10 – Council Planning Cycle and Agenda Control
<b>8.19.</b>	GP 12 – Special Rules of Order
<b>9.</b>	<b>Ownership Linkage**</b> <ul style="list-style-type: none"> <li>• Recovery Alberta – S Knight (Alberta Health)</li> <li>• Political and policy landscape presentation – Global <ul style="list-style-type: none"> <li>○ Analysis Guide to Ends Template (for both presentations - attached)</li> </ul> </li> </ul>
<b>10.</b>	<b>Adjourned</b>

\* This item includes operational decisions that have been delegated to the CEO, but which the Council is required to approve because of legislation or an outside authority. Each item is accompanied by a special monitoring report providing the Council with evidence that the decision for which approval is required is consistent with a reasonable interpretation of all relevant board policies. If the Council is satisfied with the monitoring evidence, this section of the agenda is adopted with one motion and no discussion.

† Regulatory items include those that are consistent with the public interest/safety mandate of the CLPNA, i.e. monitoring, evaluating, and improvement activities designed to enhance the protection of the public. Appropriate background information should be provided.

‡ Scheduled monitoring reports on Ends and Executive Limitations are provided in the meeting package. Discussion should be limited to identifying if a majority of the board is satisfied that there is evidence of compliance with a reasonable interpretation of the policy. If there is not compliance, or if an interpretation is unreasonable, the motion should include the Council's expectation of when a reasonable interpretation and/or evidence is required.

§ The Council reviews the content of any Governance Process policies that are scheduled for routine review, as well as any Governance Process policies that may have been flagged for necessary amendments. Appropriate briefing notes with necessary background information should be provided.

\*\* This section of the agenda is intended to discuss the boards plan for connecting with owners or to debrief the results of ownership linkage