



COUNCIL MEETING AGENDA

St. Albert Trail Place
13163 146 Street, Edmonton

DATE: February 26 & 27, 2026

OPEN SESSION COUNCIL MEETING
Items are related to Regulatory Governance and Council Administration

1.	Call to Order – Round table introductions
	<i>As an act of reconciliation and gratitude, the CLPNA would like to acknowledge the traditional territories where we work and learn. The CLPNA regulates the practice of practical nursing on Treaty 6,7, and 8 territories. We respect the histories, languages, and cultures of First Nations, Metis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our community and whose ancestors have taken care of the land for centuries.</i>
2.	Acceptance of the February Agenda
3.	Declaration <ul style="list-style-type: none"> • Conflict of Interest
4.	Approval of Minutes <ul style="list-style-type: none"> • November 20 & 21, 2025 minutes (resolution was approved via email) • January 21, 2026 minutes
5.	Launch of CLHA
6.	Monitoring CEO Performanceⁱ
6.1.	END Policy
6.2.	EL 1 – Treatment of Staff
6.3.	EL 5 – Treatment of Members and Public
6.4.	EL 9 - Amendments to HPA, Regulations or Bylaws
6.5.	EL 11 – Ethical Conduct
6.6.	EL 3 – Financial Condition <ul style="list-style-type: none"> • BN – Financial Governance • BN and presentation: Audited Financials (KBH coming in)

7.	Ownership Linkageⁱⁱ <ul style="list-style-type: none"> • Catherine Douglas - Health Advocate and Mental Patient Advocate, and Director <ul style="list-style-type: none"> ○ Analysis Guide for Board Education
8.	Regulatory Itemsⁱⁱⁱ
8.1.	Licensed Practical Nurses
8.1.1.	Standards of Practice on Continuing Competence
8.1.2.	Alberta Foot Care Academy Program Approval
8.1.3.	Bow Valley College Program Approval
8.1.4.	Bow Valley College (Yukon) Program Approval
8.1.5.	Northern Lakes College Program Approval
8.2.	Health Care Aides
8.2.1.	Actively Engaged Requirements for Registration Policy
9.	Governance Process items^{iv}
9.1.	Governance Committee Policy Review – Agenda item 9.1b <ul style="list-style-type: none"> • EL 2 – Planning • EL 3 – Financial Condition • EL 4 - Asset Protection • EL 6 – Compensation and Benefits • EL 10 – Fees • EL 12 – Investments – Agenda item 9.1a
9.2.	GP 4 – Council Committee Principles and Structure
9.3.	ESAC Terms of Reference
9.4.	Environmental Scan
CLOSED SESSION	
10.	Information Only
10.1.	President Report
10.2.	Chief Executive Officer Report (See attached report)
10.2.1.	Overview of agenda items for May 2026 meeting
10.3.	Bill 13 - Neutrality Act
11.	Coaching Report
12.	Self-evaluation of governance process at this meeting^v
12.1.	Meeting Evaluation Monitor for February meeting – T Kent
12.1.1.	Designate monitor for May meeting
13.	Meeting Feedback
14.	<i>In Camera</i>^{vi}
15.	Adjournment

ⁱ *Scheduled monitoring reports on Ends and Executive Limitations are provided in the meeting package. Discussion should be limited to identifying if a majority of the board is satisfied that there is evidence of compliance with a reasonable interpretation of the policy. If there is not compliance, or if an interpretation is unreasonable, the motion should include the Council’s expectation of when a reasonable interpretation and/or evidence is required.*

ⁱⁱ *This section of the agenda is intended to discuss the boards plan for connecting with owners or to debrief the results of ownership linkage*

ⁱⁱⁱ *Regulatory items include those that are consistent with the public interest/safety mandate of the CLPNA, i.e. monitoring, evaluating, and improvement activities designed to enhance the protection of the public. Appropriate background information should be provided.*

^{iv} *The Council reviews the content of any Governance Process policies that are scheduled for routine review, as well as any Governance Process policies that may have been flagged for necessary amendments. Appropriate briefing notes with necessary background information should be provided.*

^v *A brief assessment of how well the board followed its “Governing Style” policy during this meeting, presented by the designated “meeting monitor”. Alternatively, the whole board may make brief round table comments. Identify an area for improvement in the next meeting.*

^{vi} *In-camera Council meetings provide the opportunity for fostering dialogue and conducting confidential conversations between the Council and the CEO/Registrar on confidential matters. They include the Council Members, the CEO/Registrar, and any Council requested internal/external advisors.*